

# LATHROP INTERMEDIATE



## Community Schools Initiative 2024- 2025



### Guiding Core Values

#### Community

We promote a sense of unity, belonging, and shared purpose among students, families, staff, and local partners. Leading to connection, collaboration and transformation.



#### Kindness

We foster empathy, compassion, and consideration towards all members of the school community by creating a nurturing environment where everyone feels valued and respected.



#### Respect

We recognize and appreciate the inherent worth and dignity of every individual on campus and in our community.



#### Responsibility

We cultivate a supportive environment of accountability, where all stakeholders collaborate to achieve common goals for the well-being and success of the entire school community.



#### Safety

We are committed to cultivating a secure, supportive, and inclusive environment for all students, staff, and families.



### Vision

**Foster a student-centered environment empowering all to lead, innovate, and collaborate.**

### Mission

**Lathrop Intermediate School is committed to providing an engaging and challenging education that promotes academic and technological proficiency supported by active family involvement and invested staff. Lathrop will cultivate a safe, inclusive community where respect, responsibility, and kindness are essential.**

### Supported By

**Cesar Flores** Principal   **Ciria Perez-Garcia** Assistant Principal   **Heather Hammer** Future Ready Coach   **Vivianna Guzman** CS Coordinator   **Victor Cardenas** FACE Liaison



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SANTA ANA, CA 92707**



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LATHROP**





# Overview of the 2023-2024 School Year



## Goal 1: Family Engagement

### Actions Taken:

- Partnered with Dr. Victor Rios and the Scholar System to provide a 6-week Parent University for both Lathrop parents and the community.
- Accompanied parents to the California Association for Bilingual Education (CABE) Conference to build leadership capacity, and increase parents' social and aspirational capital.
- Partnered with Second Food Harvest and gathered consistent parent volunteers for our monthly Free Farmers Market.

### Results:

- 171 parents completed the Spring 2024 Panorama Survey compared to the 45 responses in Spring 2023.



## Goal 2: Increase Student Sense of Belonging

### Actions Taken:

- Provided professional development by Dr. Victor Rios where staff learned about the culture of *cariño* in Latinx cultures. Staff learned how to create a school environment filled with empathy and *cariño*.
- Utilized supplemental programs to assist students in identifying their strengths, hopes and interests. Programs guide and educate students to potential career paths based on their strengths.
- Offered a variety of Tier I interventions such as: Anti-Bullying Classroom lessons, the Ambassadors of Compassion Program, weekly reflection questions via Sown to Grow, and the PALS Program.

### Results:

- Student's sense of belonging decreased from 54% (2022-2023) to 53% (2023-2024). Lathrop is committed to addressing this need in the 2024-2025 school year.

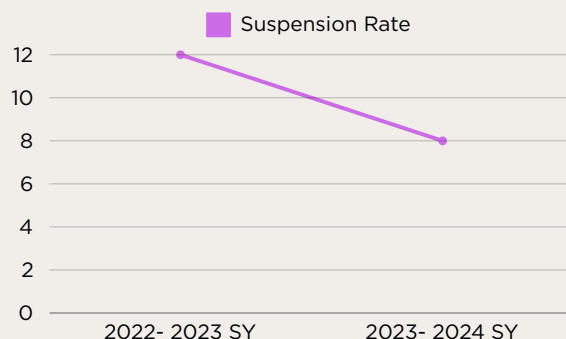
## Goal 3: Decrease Suspension Rate

### Actions Taken:

- Utilized Neutral Ground to facilitate mediations, drug and gang prevention groups, provide crisis intervention, and build student relationships. These interventions assisted in reducing suspendable behavior.
- Created and established SHIELD Academy, where the Counselors and Engage 360 provided an alternative to suspension program. Students spend a day learning self-management skills, healthy relationships dynamics, identifying strengths, and setting goals.

### Results:

- The suspension rate decreased from 12% (2022-2023) to 8% (2023-2024).





# Plans for the 2024-2025 School Year



## Goal 1: Increase Authentic Family Engagement

We recognize the incredible potential and commitment within our school community to nurture stronger partnerships with families. Family engagement, one of the core pillars of community schools, remains a central strength and priority for us moving forward.

## Goal 2: Decrease Suspension Rates

Lathrop Intermediate is committed to refining and improving our approach to restorative practices, ensuring that SHIELD Academy evolves to better serve our students and further their development, both academically and personally.

## Goal 3: Increase ELA and Math SBAC Scores

At Lathrop, we take pride in holding our students to high expectations, recognizing their incredible potential to succeed. We are dedicated to equipping students with the knowledge, skills, and confidence they need to thrive in high school and beyond.

## Key Initiatives for 24-25

### Increase Family Engagement

- Utilize parent survey results to create a parent council where parents will discuss areas of concern and existing positive practices. Establishing this parent group will allow us to build connections, trust and increase engagement.
- Invite parents to participate in CAFE in Spring 2025 as we received immense positive feedback from last years' participants.
- Train staff on Family Learning Institute curriculum and implement it into parent workshops to build parent capacity, strengthen trust, and nurture communication.

### Decrease Suspension Rates

- Expand SHIELD Academy to 2-days by collaborating with Neutral Ground.
- Offer staff Capturing Kids Hearts professional development where they will learn practical communication and restorative practices skills to foster a caring campus.
- Collaborate with the Orange County Department of Education and CHOC to open a WellSpace on site that will give students a space to self regulate and speak with a social worker when they need to connect with an adult on campus.
- Incentivize positive behavior with dedicated spaces on campus that students can earn through points.

### Increase ELA & Math Scores

- Utilize supplemental math programs to assist students with math comprehension through instructional aids and assist teachers with identifying real-time actionable data to ensure student success.
- Provide after school support in both ELA and Math instruction.
- Offer departments opportunities to review student data, collaborate on best practices and work towards department goals via Professional Learning Committees (PLC). PLC's have been immensely successful in increasing ELA scores in the 2023-2024 school year.
- Deliver robust integrated services to students and families to ensure that basic needs are met for whole-child student development.





# Key Partnerships & Goal Alignment



## Family Engagement



## Suspension Rate



## Academics: ELA/Math



## Community Schools Leadership Council

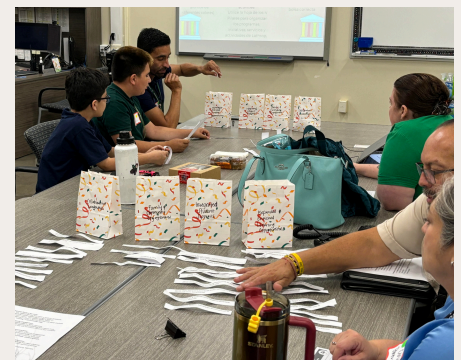
The Community Schools Leadership Council (CSLC) brings together teachers, students, parents, community partners, and school leaders to collaborate and support our school community. Meeting once a month, the CSLC provides a space for everyone to learn more about the community schools initiative, share resources, and discuss the progress we're making on campus



**Time:**  
2:30-3:30pm

### Dates:

Monday September 16th, 2024  
Monday October 21st, 2024  
Monday November 18th, 2024  
Monday December 16th, 2024  
Monday January 27th, 2025  
Monday February 24th, 2025  
Monday March 17th, 2025  
Monday April 21st, 2025  
Monday May 19th, 2025



### Location:

Lathrop Wellness Room  
1111 S Broadway  
Santa Ana, CA 92707